

| School District: | 1. How many pink slips will you issue before the April 30 deadline? | 2. How many positions will go unfilled next year (i.e. retirements not replaced)? | 3. Does the budget you submitted for certification raise property taxes? | 4. Will any programs or activities be cut next school year? If so, which ones? | 5. Will class sizes increase due to budget cuts and staff reductions? If so, how many more students will you have per classroom? Specific grades and/or subject areas are appreciated. |
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| AGWSR | 1 | None | Yes. | None at this time. | Our lower elementary class sizes K-1 will be at 25/26. We'd like to hire more staffing to bring those numbers down, but we cannot afford it. If we received 4% compared to 1.25%, that is a \$110,000 difference to our district which would allow us to look at hiring some staff to alleviate those high numbers in our kindergarten and 1st grade classes. |
| A-H-S-T | 0 | 0 | Yes | No, but it continued inadequate funding...yes. | No. |
| Albert City-Truesdale | 0 | 0 | Yes | We are single section building, so not a lot of room to reduce or cut. We have reduced spending on classroom supplies and curriculum. | No - we are single section. |
| Albia | 0 | 6 | yes | no programs at this time | yes - slightly Class sizes are projected to be between 20-25. |

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| Algona Community School District | 0 | 1 | yes | No. If better funding doesn't happen in the next year we will have to start making adjustments. We will use reserves to get through next year. | No. |
| Allamakee | Not interested | Not interested | Not interested | Not interested | Not interested |
| Alta | 0 | 2 | No | No | No |
| Ames | 3 | 9 | Yes | No | Yes... K-6=25 7-12=32 |
| Ankeny Community School District | We are handling these through attrition. | 0 | No | All programs will be reviewed for cuts for the 16-17 if TSS is not increased beyond the scope of what is currently being discussed. | All class sizes K-12 may need to be increased. We simply cannot maintain our current ratios at the proposed funding level. |
| Aplington-Parkersburg | We will not issue pink slips this year, but will be aggressive with cost reduction next year. This might result in staff reductions. | Zero. Here again, the trend in funding is depleting our reserve and cuts are one year away. | No. | Textbook adoptions will be delayed. | Yes, but not until a year from now. |
| Ar-We-Va | 6 | 2 | no | yes, | yes |
| Atlantic CSD | 1 | 8 | Yes | Swimming Dance Math - Elementary At-Risk | Class size will go up at the high school as we have reduced 2 FTE. Reduced 3 at the middle school. Reduced 3 at the elementary |

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| Audubon Community School | zero | 1.5 to 2 | No, because we had an increase of 9 students...1st time in seven years | Drop-out prevention to half-time, elem. music half-time | No |
| Aurelia | 0 | 1 | No | No | No |
| Battle Creek-Ida Grove | We already issued 3 | 0 | No | No | Yes, increased class size at the high school |
| Baxter CSD | 2 | N/A. We do not have staff retiring. | Yes. | We examined a few programs for elimination, but are working hard to maintain everything for next year. | Class sized will be impacted as we will not have the resources to add teachers where needed. |
| BCLUW | 0 | 1 | yes | | Would like to add teacher in elementary to keep class sizes below 25, but cannot |
| Bedford | 0 | 3 | yes | no | no |
| Belle Plaine | 2 | 2 | yes | german and three year old preschool | yes.. at the secondary level, 7-12 building. The number of students per teacher will increase since we reduced staff at that level. |
| Bellevue | 1 | NA | Yes | Yes possibly; | Yes; 4-5 |
| Bennett CSD | None | 1 | yes | Yes..... field trips, overnight conferences, | Yes..... 4-5 more in 5th and 6th grade. We are forced to go to a multi-age system in grades 4/5/6. We will have a 4/5 area and a 5/6 area. |

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| Benton CSD | 7 were issued | 9.6 FTE | Yes | No | On average 3-4 students per elementary classroom - transitioning from six sections to five for grades K-3 and five to four in grades 4-5. Class sizes will also increase at the 7-12 level and this will vary depending on discipline; transitioning from block schedule to traditional schedule at the 9-12 level. |
| Bettendorf | 0 | 0 | Yes, .09 based on 1.25% - if 2.0% we will remove that increase as we are typically at the cash reserve cap | No | Only if enrollment increases as we intend to sustain the same # of sections |
| BGM | 1.5 | 1.5 | Yes | TAG-HS Math Teacher | HS Math Classes. 5-15 depending on the grade. I would love to add a Kindergarten teacher, but with no funding-this is not an option. We have 51 registered for next years kindergarten class and would like to add a section. |

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| Bondurant-Farrar | None-we are growing rapidly. We won't be able to add as many positions as needed to accommodate the over 100 new students projected. | Zero | No, we raised them last year and pledged we would not do so again. We will reduce spending and repairs to make things work. | None at this time. | Pre-School, HS Math, and HS Social Studies will all have increased class sizes likely 28 plus in each. Also our teacher will be teaching an over-load in those subjects. We have several Special Education teachers with very large loads we won't be able to reduce. |
| Boone Community School District | one | six and 1/2 | Raised it from 18.19 from 17.64. If at 4% state supplemental aid, the property tax rate would be 17. | Restructured one and raised class sizes in several. | Yes |
| Boyden-Hull | We will not issue any slips this year. | We had one teacher leave for another school and will not replace her. If any others leave we will not replace them at the elementary as well. | They way it is currently situated -- yes. We are anticipating that we will not get the 4% so by the time it is all finished we will be close to where we were this year. | No | Yes we will move some teachers to fill the vacancy internally and then we will have one fewer kindergarten teacher. Our numbers are smaller but classes will raise up by one student per class. |
| Boyer Valley | 0, because we had 2 early retirements | | 2 yes | we are cutting FCS program, and cut 2 English electives and are looking at cutting a few more high school electives | we are looking at not replacing a 1st grade teacher that retired, which would put 29-30 5th grade students in a class |

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| CAL Community School District | Unsure...possibly four (4). The board is considering this as an option. | Absorb one(1) maybe two(2) positions. | Yes, by .27 cents/\$1000. | | No. Declining enrollment. However, we struggle to keep up with continuing to offer all of the courses and student services, such as wanting to increase Counseling time but cannot. We share a reading specialist and really need their services more time at our schools. |
| CAM CSD | None | None | No. We increased Management and changed the amount of income surtax that funds our instructional support levy to keep our property tax level the same. | No | No |
| Camanche | None | Two | Yes | None at this time | Yes. Next year's 2nd grade class is projected to have five more students per classroom and next year's 4th grade class is projected to have six more students per classroom. |
| CARDINAL CSD | NONE | NONE | YES | NO | NO |
| Carlisle | None | None | No | No cut in programming, but will have to delay some expansion of programs. | No increase in class sizes. |
| Carroll | | | | | |

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| Carroll | 1 or 2 | 2 | No. | Yes, Less elective offerings at the high school. | Yes. Elementary class sizes will increase in some grades as well as high school and middle school. |
| Cedar Falls | 0 | 0 | No | No | Not sure, depends on enrollment level next Fall. |
| Cedar Rapids Community School District | We have 3 positions that are in a hiring freeze due to unknown funding. They will not be filled if we get 1.25%. We need at least 3% to be fully staffed. | 3 | No | Electives will be reduced for our high school students. | Absolutely. We have been cutting for the last 5 years and each year they increase. It is impacting learning and interventions. |
| Cedar Rapids Community School District | Unknown | One at this point | No | At a minimum the amount of time I can add to support our kindergarten students with small group targeted instruction from the additional associate time I build into my budget. | Yes, especially if our retirement goes unfilled. All grades will go up, it will be dependent upon how many students enter/leave. Our turnover on an annual basis makes it difficult to gauge at this point. |
| Cedar Rapids CSD | none | Many - up to 25 teachers and 40 non-certified | Yes | The major effect will be to raise call size | Not an easy answer in a large district, but high 20's to low 30's would be a good estimate |
| Center Point - Urbana | 0 | 2 to 3 | Yes | Several items are under study. | Not at this time. |
| Central | Depends on settlement with association, possibly 2-3 positions. | No retirements | Yes | We are looking at sharing, so we will still be able to offer programs, just at a lower amount of time. | No, we are already multi-age |

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| Central Lee CSD | 0 | 0 | No | No | Central Lee fortunately had enrollment growth of 20 students, so we will not be reducing staff. We will hold off on adding needed staff, including a middle school counselor and fourth grade teacher. The third grade section sizes will average 26 students. |
| Central Lyon | | | | | |
| Central Springs | 0 | 5 | yes | Elementary/MS guidance reduced by 50%; Supplemental reading help cut 25%; Co-Teaching ending and replaced with pull-out programs | Reduced other areas to keep class sizes the same where possible. One elementary grade will see an increase in class size |
| Central-DeWitt | One | None | Yes | No | No |
| Charles City Community School District | 10 (1 part-time curriculum director, 5 department heads, 2 coaching, 1 reduction of extended contract days, 1 bus driver) | 2 elementary teaching positions and 1 part-time high school art position (it was reorganized into a 6-12 art position) | yes | Not yet. | Possibly, but we likely are moving to grade-alike buildings (PK-2 & 3-5) to minimize the impact |
| Charter Oak-Ute | Three | Two | Yes | Second chance reading | No |
| Clarinda | We aren't submitting pink slips but dealing with the funding through attrition. | At least two | Due to the 101% budget guarantee, it does increase property taxes | Middle school technology teacher will be eliminated. Due to increase in technology in the district this isn't good. Reduction of an administrative position. | This is something we are considering with attrition causing us to hold until funding is determined. |

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| Clarion-Goldfield-Dows CSD | None | None | We have three taxing districts within our school district. Two of the tree increased. I based the budget on a 4% SSA. Since this is a budget that establishes spending authority, I certified at the highest knowing less will reduce spending authority and property tax rates. | No | Not next year. We are on a second year of a two-year contract based on a 4% total package increase. It will take me three years to dig out of this lack of funds. I will be spending unspent balance until the cuts are realized the next three years. All of the questions will be answered differently in subsequent years. |
| Clarke | 0 | 0 | yes | No | No |
| Clarksville | 3 | 3 | yes | yes, school/librarian | yes |
| Clay Central Everly | None to my knowledge at this time. | 0 | No | Track, Golf Down size to one coach | Yes |
| Clinton Community School District | 4 | 9 | Yes | Reduced the number of middle school sports by 1. | Yes. 2-3 students in 4 elementary classrooms. |
| Colfax-Mingo Community School District | We do not anticipate issuing pink slips this year. We will have some attrition and will not fill those positions at this time. | At least two, potentially three. | Yes | We do not anticipate cutting programs. | It appease some class sizes will increase. Lower elem numbers will be in the 23 range, other elem classes will be up to 27. |

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| College Community | 0 | 0 | Yes | | Yes, as a growing district, we have announced a two year hiring freeze. We will replace retiring or teachers leaving, but will not increase teaching staff beyond that. Class sizes will increase at both our 5/6 Building and our High School because we are not hiring additional staff. |
| Collins-Maxwell | 3 | 3 | Yes | elementary special education, middle school special education, high school language arts | Yes |
| Colo-Nesco | Potential of 5 out of a staff of 37 | Two | No | No | Yes, we will reduce a section of kindergarten and first grade. Approximate class size will be 27 students. |
| Columbus Community School District | 9 | 5 | Yes as well as before SBRC | Yes, fine arts | Yes...28-30 |
| Coon Rapids Bayard | 0 | 0 | yes | 0 | no |
| Corning CSD | 2 | 2 | yes | no | no |
| Corning CSD | 2 | 0 | yes | no | no |
| Corwith-Wesley | He is dissolving school district | He is dissolving school district | He is dissolving school district | He is dissolving school district | He is dissolving school district |
| council bluffs community school district | 0 | 2 | No | No | Perhaps. Will depend on enrollment. We had a growth year this year, and don't know if that will continue next year. |
| Dallas Center - Grimes | 0 | 0 | yes | still considering | none |

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| Danville | 0 | 2 | Remain the same | Yes. Literacy coaches will be cut despite the 3rd grade literacy expectation. | Yes. Algebra 1, 2 and pre algebra will increase between 7-10 students per class. |
| Davenport | None | 30 teachers took an early retirement offer. thus we are getting less experienced teachers to fill the positions. | No | Cutting the operating budget for all departments except schools. Putting in place an aggressive energy savings. Going to summer 4-day work week. | Class sizes were to increase in middle and high schools, but I have declared that I will not make the necessary reductions and instead put us on a glide path to exceed state spending authority in school year 2016-17. |
| Davis County CSD | 0 | 2 | Yes | Yes - Second Chance Reading | Yes - We will see an increase in 3rd grade teacher to student ratio and are projecting somewhere between 25-28 students per 3rd grade classroom. |
| Decorah | 3 Certified Staff; Classified staff still unsure. | 2 | No | No. | Could very well see 5th grade go from 21 to 25 per section. 6th grade from 22 to 26. Kindergarten from 18-19 to 21-22. |
| Delwood CSD | 0 - We are a small school district and have only one teacher per grade level. We do not have areas that we can cut! | 0 | Yes | No | No |

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| Denison | None | Five all through attrition. | Yes | Yes, we will be reducing our World Language Offerings at the HS to one World Language instead of two. | Yes, our HS courses will increase in size approx. 5 per elective. We will also be increasing the load on our special education teachers at the elementary level and reducing our co-teaching opportunities. We will also see a reduction in one elementary position who supports our neediness readers. |
| Denver | 0 | 2 Non-Certified at this time. Less state aid this year will impact unspent authority, which will results in cuts next year. | No | Our custodial staff has been greatly reduced. | Not at this point. Eventually yes. |
| Des Moines Public Schools | 0 | 47 | yes | no | Too early to give specifics, but yes, class size will go up at the high school level. |
| Diagonal Community School | 3-Feb | 3-Feb | Yes! | Some upper level electives for high school and an elementary class room will be combined. | NA |

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| Dubuque Community Schools | We will only have 4 this year because we had an early retirement incentive to increase the number of positions we could eliminate due to attrition | 20 positions were eliminated through non-replacement of retirees. | yes | We will not reduce programs for next year but most likely we will have changes/reductions in programming for the 2016-17 school year. Those changes will be identified in November if adequate school funding is not approved for both the 2015-16 and 2016-17 school year. Not knowing our spending authority at least a year in advance forces us into a position in which we can not make informed decisions about the future of these valuable programs | Most grades will see a 2-3 student increase. The trend will be much more worse in the 2016-2017 school year if this trend continues. We will also be forced to revisit our graduation requirements to see how much education we can afford to provide for our students in the future. (Not the best way to prepare them to be competitive in an international job market.) | |
| Dunkerton | None, we will handle our reductions through attrition. Attrition that we would not have to accomplish if funding were adequate. | | 2 no | Programs will be reduced. We are currently studying class size and student participation to decide which ones. | Class sizes will increase due to forced sharing of programs....those programs TBD by above and the level of funding we receive. We are still hopeful for 4%---anything less will result I corresponding reductions. | |
| Durant | | 0 | 1 no | | 0 yes | |
| Eagle Grove CSD | | 0 | 1 to 2 depending on settlement with teachers. | Yes | No | Yes, one to two elementary classrooms will go from 4 sections of 19 to 20 students to three sections of 26 students. |
| Earlham | | 4 | 3 | Yes | no | Yes 7-8 students depending upon the grade |

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| East Mills | | 0 1 and possibly 2 | Yes | Yes, extra duty staff and elementary staff. | The elementary will have one less section of 2nd grade with a class size of 30 or 31. This could be an additional 6 students. |
| East Union | None | | 2-Jan Yes | We are employing a .5 Family and Consumer Science teacher instead of a Full Time. We are not replacing our FT Business Education teacher- so going from 1 FTE to .2 | Yes, in both instances for Family and Consumer Science and Business Education. From 12 students to 20 students per course. Offerings for students will be limited, also. |
| Easton Valley | | 5 | 4 YES! | Not yet | Yes, 3-4+ students per class. |
| Edgewood-Colesburg | | 1 | 3 Yes | librarian reduced to 1/2 time elementary principal eliminated science offerings reduced | yes HS science from avg. 13 to 16 |
| Eldora-New Providence | | 0 | 1 No | We are forced to share our superintendent with another district. | Yes. Our high school science and math section will increase next year about 5 kids per class. |
| Emmetsburg | None | | 1 Absolutely | | 3-Feb 2.2 more students in grades 9-12 |
| Essex | | 0 1 and possible 2 | yes | Yes, Title Math and the elementary staffing. | Yes, the district will realign buildings from a K-5 and 6-12 building to a K-4 and 5-12 building to maximize the certification of staff. |
| Estherville Lincoln Central | None this year, but next we will need to IF SSA is set a 0% | At least 1 | No | STEM | Yes - elementary level and STEM classes - approximately 6 more per classroom |
| Fairfield | | 13 so far just 2 | no | sports training times | so far will be the same, next year, it will hit us |

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| Forest City CSD | | 0 2 positions | Yes | None | Yes, we will be increasing class sized in the elementary for next year. |
| Fremont-Mills | | 0 | 1 Yes | No | Eventually - the funding shortfall will adversely impact unspent balance and future programming. |
| Garner-Hayfield-Ventura | | 1 | 6 New district, so our tax rate is in its benchmark year. | No | Yes. We will have increased class sizes due to fewer teachers in two of our early childhood grades. |
| George-Little Rock | None | None | Yes, our rate increased. Based on decision by legislators this rate could increase more. | No | No |
| Gilbert | | 4 | 6 Yes. | Not cut but are taught by a different source--Life skills, family and consumer science. | TBD |
| Gladbrook-Reinbeck | 2 for certified, 6 for non certified | 2 teaching positions | yes | yes Agriculture by 1/2, librarian services 1/2, superintendent 1/2 | Yes at the 7-12 level |
| Glenwood CSD | None | None | No. | No. | No. |
| Glidden-Ralston | | 0 | 1 Yes | No | No |
| GMG | | 0 | 0 yes | | |
| Graettinger-Terril | None | None | Yes | No, but we will have a negative cash flow due to the low state supplemental aid. | We will have 2 classes that will have approximately 30 students each. We would consider hiring, but that will not work with our current budget. |

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| Greene County | 0, we offered an early retirement package. | Probably 2-3 | The budget does not raise property taxes | No programs will be cut. | Class size should remain the same. |
| Greg Dufoe | 0 | 0 | Yes | No programs cut for next year at this point. | Pending additional kindergarten registration numbers we may be forced to decide to not hire an additional teacher. This would increase class sizes at the kindergarten level. |
| Griswold | 2 so far, no more expected | none | yes | yes, vocal music and CNA dual credit course | No |
| Hamburg Community School District | We have issues 2.5 pink slips. | 5 additional positions will go unfilled due to retirements or resignations. | Yes! | We have closed our Middle School program for grades 6-8 that we shared with Farragut and are moving to a 7-12 Jr. Sr High School at Farragut and PK-6 Elementary at Hamburg. | Kindergarten +8 1st Grade +10 2nd Grade +7 3rd Grade +8 4th Grade +10 5th Grade + 7 |
| Hampton-Dumont | 1 | 3 | Yes | Yes, Middle School Spanish, High School Art | Yes, Two of our grades will go from an average of 19 students per grade to 25. Also, the teachers that we anticipated hiring to fill in for lead teachers from the TLC grant were not able to be hired. Roughly half the grant money had to be used to retain teachers. |

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| Harlan Community School District | None, but we have already absorbed three positions due to retirement. These are critical positions to the functioning of the school district, but we will not go over our budget. We set our budget at 0% AG. | 5 including non-certified staff | Yes, approximately .43 cents | Not sure yet. We have cut back on a number of programs which will impact the total number of kids that can participate. For example, we've always had enough student participation for a high school musical. Next year, rather than having two stipend positions, we will only have one. This will reduce the amount of students that can participate as the one advisor will choose a musical with less parts. This has happened in varying degrees in about 6 different programs. All are negatively impacting students and student opportunity. | Yes. Not sure how many this will impact and exactly the staff:student ratio but it will definitely negatively impact our student to staff ratio, but please don't just focus on the classroom side. This will also impact counseling services, library services and Wellness Programs for staff. |
| Harmony CSD | 9 Classified 3 Certified | 9 Classified 2 Certified | No | Yes, elementary physical education. | No |
| Highland | None | Probably 1 | Yes | No, but we will be reducing coaching staff. | No |

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| Hinton | None, Had to be out by March 15. | 1.5 | Yes, Not funding us continues to raise taxes for our Hinton residents. Certified at 0 SSA. Taxes would go down based on the amount from the state. Some people moving to South Dakota. | Yes, Middle School Reading Teacher was not replaced, Therefore not all reading classes will be conducted. Meeting the minimum in Iowa seems to be good enough. | Yes, Second grade will now be two sections of 24 and 25 students in each room when in the past it would have been three sections. |
| HLV Community School District | | | yes | | |
| Howard-Winneshiek | 9 | 2 | no | yes | +6 to 8 students |
| Hubbard-Radcliffe | 2 | 0 | Yes | No | Somewhat, but not more than usual |
| Hudson | None | 2 | No | CTE programming will be scaled back. | Lower elementary class size could be impacted negatively. |
| Humboldt | 4.5 | 4.5 | yes | yes 3 programs | yes average will go up 3.5 per class |
| IKM-Manning | None. We will be making cuts next year. | 4 | No | No | No |

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| Independence Community School District | 4 | 5 | NO | Not at this time | Yes. We are going to have to go from 5 sections of 3rd grade to 4 sections. That will be approximately 25-26 in a section compared to 20-21 in a section this year. Some of our Junior High and Senior High Classes will increase as well. We cut two junior high teaching positions and we are moving staff around to cover those areas. |
| Interstate 35 CSD | One | 2-Jan | Yes - at least the one that was submitted for certification | No - that will have to come next year if this continues | In some areas, yes - do not yet have the specific numbers |
| Iowa City Community School District | Due to retirements and resignations we will not RIF any staff; however, we do not know if we will be able to fill these positions for the next school year. | We could potentially have 30-40 positions vacant due to retirements and resignations that may go unfilled. | Yes! | Not yet ... if we get 0% SSA we may have to go back and look at programs/ activities. | Yes ... the question remains, by how much. This will be dependent on our growth and the number of positions that go unfilled. |
| Iowa Falls | 2 teachers 3 or 4 support staff | Possibly 2 or 3 teaching positions. Possibly 2 or 3 supplemental contracts. | Yes | Possibly, elementary art. | The sizes of high school math classes will increase - still working out the details. Lower elementary class sizes may increase from 19 students to 23 students. |
| Janesville Consolidatd | 0, because increased enrollment (look out for next year, he is against 1.25%) | None | No, 3 cent decrease. | Not now | |

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| Jesup CSD | 0 | maybe 2 | Yes | None | Yes possibly. Elementary. Class size would increase by 5 in some grades if left unfilled. |
| Johnston Community School District | 0 | | 4 no | no | slightly |
| Keokuk CSD | Possibly 1 to 3. | Possibly 4 or 5. | Yes \$1.49/1000 also due to increase in Sp. Ed Deficit. | Yes, PE media services, counselor, Title 1 and Middle School staff. Some extra Curricular as well. | Yes , not sure yet. We will move staff around as well. |
| Keota School District | 4 | | 1 Yes | Spanish - more than likely. | Yes. As of now - Second Grade: 28 Fourth Grade: 30 |
| Kingsley-Pierson | We haven't decided, as of yet. | | 1 yes. | Not at this time but reductions will be made to coaching staffs. We have reduced programs the last several years. | Yes. We will have two classes of 30 students. |
| Lake Mills | None | None | Yes | No | Might go up, 3 more per class. |
| Lansing | 0 | | 2 No | No | |
| Laurens-Marathon | 2 | | 1 yes | yes, vocational and electives | yes, 10+ in grades 9-12 |
| Lawton-Bronson | 0 | Potentially 1 | Yes | At this point, no. | Potentially. |

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| Lawton-Bronson and Whiting | 1 reduction in force for sure. | Possibly 2 | Yes in L-B, tax rate dropped in Whiting only because our debt service on a building rolled off. | At this point no for 15-16, but one more year and much of our extra investment in additional reading, math, and Ag programming will be in jeopardy. In other words, we have enough Unspent Balance to absorb one year of leaving things in tact but we cannot sustain 1-2% for another year after next without cutting. | At this point no, but again, please refer to #4. |
| Le Mars Community | None | None | Property tax increase of \$0.36/1,000 resulting from use of cash reserve levy to meet anticipated increase in operating costs. SSA of 2.625% almost completely eliminates the need for the increase. | No | Class sizes have been increasing the past five years as a result of inadequate state funding. Can't in good conscience increase them any more than current levels. |
| Lenox | 0 | 0 | No | None. | No |
| Linn-Mar | 0 | don't yet know | yes, by .67 | don't yet know | yes don't yet know because of anticipated growth |

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| Lisbon CSD | 0 this year but next year may be a different story depending on funding. | We are at 2 now 4.21.2015 | Yes approximately \$1.45. The difference between 4% and 1.25% is \$0.78 based off of putting the different SSA % in the Aid and Levy. | Possibly but not yet determined. | Yes we will be bumping up several elementary class sizes pushing the 25 per class max # we have set as a max for elementary classes. Depending on the exact number breakdowns I hope we do not have to go higher than that. |
| Logan-Magnolia | One | | 0 Yes | No | No |
| Lone Tree | Two | Two | Yes | No | No |
| Louisa-Muscataine | Zero to One | None to One | Yes | No | We are cutting some special classes to half time, so those classes will increase in numbers and students being able to take consumer science, industrial science, and business will have to decline. |
| Lynnville-Sully | T3 | | 3 Yes, \$1.73 | Early reading interventions | No |
| Manson Northwest Webster | None -- next spring this will catch up to us and we will be looking at lay-offs. Providing such a small increase in suppl weighting has long term implications | None -- same as above | Yes, marginally for 15-16, likely a dollar in 16-17. | None | Probably in 16-17. |
| Maquoketa | None | | 2 No | No | No |
| Maquoketa Valley | Zero | We absorbed positions with the implementation of the TLCS. | Yes. 30 cents. | We are not encouraging as many secondary students to take dual enrolled classes out side of our district. | Are average class size fro next school year will be 20 or less for 1st and 2nd, 25 or fewer for 2nd through 5th and 28 or fewer at 6th grade. |

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| Marcus Meriden Cleghorn | 3 | 0 | no | yes- vocal music and bowling | yes there could be larger elementary sections ranging up to 30. |
| Marion Independent School District | two | Five to seven combination of certified and non-certified. | Yes | No | Yes - average at the elementary grades could go up 2-4 students per section |
| Marshalltown | none | two | yes | no | no |
| Martensdale-St. Marys | None. We will dip heavily into cash reserves. | At least one. | No | | Our lower elementary will likely have larger classes. In the past we would have hired closer to the beginning of the school year to relieve the larger classes. We will likely not do so next school year. Right now it looks like kindergarten will be most affected; the increase will be from approximately 17 per classroom this year to around 25 per classroom next year. |

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| Mason City CSD and Clear Lake CSD | <p>Because Mason City did significant budget reductions last year and we have the ISL finally kicking in, we are not reducing any staff there. Clear Lake will have 2 certified teachers receiving pink slips as we have looked at everything else that is general fund supported to reduce. Because both districts have been reducing every year for the past seven years with and without the ATB cuts we received, we are thin already in terms of people and resources for students. Cannot continue to provide high quality education without investing in the future for our children .</p> | We need to reduce our class sizes at K-2 but will not be able to hire on additional teachers in Clear Lake to assist with this. | Yes in Mason City About stable in Clear Lake (small change) | We have looked at all extraneous, non-student impact that we can -- we are thin already and now are reducing any supplies, on-line writing programs, reducing purchases for textbooks, sharing teachers with other districts, | We want to keep our class sizes at K-2 around 20-22, 3-5 will be around 25-27 and upwards 7-12: 25 is the benchmark number we use but some are 30. (both districts are using this type of formula for class size recommendations |
| Mediapolis | 0 | 2 | Yes | Yes, school resource officer, possibly some athletic programs. | Yes, about 5 students/teacher K-12. |
| MFL MarMac | 0 | 3 | no | no | |

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| Midland CSD | Most likely one for more of a personnel purpose. We are not planning on filling that position and have cut back on another position that came open in another area. | 1.5 | Yes. | Reading Recovery and .5 FTE in Title I. Cutting Guidance by .5 and have lost out on a technology strand due to low numbers with a local community college | Title I will be taught by one teacher with upwards of 25 kids to serve. Fewer offerings at the secondary level for college credit classes through community college because a program has been dropped. Our range in elementary will be 18-22 for 15/16 but will most likely increase by 16-17 as we consider multi-aged grouping in the elementary. |
| Mid-Prairie | 0 | 1 | Yes | Not determined at this time. | No |
| Missouri Valley | 0 for 2015-16 Last 3 years reduced 3 teachers | 2 classified Last 2 years - 4 classified Areas impacted: media services, secretarial, food service, maintenance | No The decrease is due to the general revenue bonds paid off this year so no need for a debt service levy. | Waiting a year but will be aggressive with cost reduction for FY17 if the trend continues. Extracurricular activities & non core programs/electives will be reduced. | Not this year |
| MOC-Floyd Valley | 0 | 0 | No | No. | Possibly. Our first grade (five sections) should probably be increased by one section in both of our elementary buildings. Teachers will have an additional 4-7 students per classroom. |
| Montezuma | 0 | 0 | yes | no | |
| Monticello | 2 | 3-Feb | No | Yes, Woodshop and possibly business education. | Yes, Elementary 2-3 per class, middle and high school 3-8 per class. |

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| <p>Monticello CSD</p> | <p>Two employees have been issued pink slips.</p> | <p>Perhaps one, depending on the amount of SSA agreed upon by the Legislature and Governor.</p> | <p>No. Our Certified Budget holds the levy rate steady. We accomplished this by lowering our Management Fund levy. We could have levied for an additional \$1.8 million, but without authority to spend the money there is no sense in taxing for the additional funds.</p> | <p>We have eliminated our Woods Shop program. We are considering elimination of our Business Education program. We would still meet Career and Technical Education Program requirements as we will continue to offer Agricultural Education, Family and Consumer Sciences and Metals Shop.</p> | <p>High School level: Social Studies, Special Education, Math and various electives. Depending on the grade level and subject area we could see class size increases of 5-7 students per class.</p> <p>Middle School level: Math class sizes could increase by 3-6 students per class. Assuming we do not eliminate Business Education, we will have cut 6.5 teaching positions, 0.5 administrative positions and 4 associate positions since 2009. Our enrollment has increased 5.07% during the same time frame.</p> |
| <p>Moravia</p> | <p>None, but will next year because of the budget created from this years mess and I am sure we will get another 1.25% increase because the governor will count TLC as his increase again as he did this year.</p> | <p>1 or 2 if the certain staff leave.</p> | <p>Yes of course because of the guaranteed budget and low state aid increase.</p> | <p>Possible a reading specialists and a cut in extracurricular activities.</p> | <p>Elementary classes we have split in the past will no longer be split which means class sizes will could grow to 25-28 in some cases.</p> |

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| Morning Sun CSD | None, because of retirements. | 1.5 | Yes | Elimination of full-time alternative kindergarten position and half-time at-risk position, as well as delaying curriculum purchases. | No |
| Mount Pleasant CSD | 21 | 1 | Yes. | Eliminating middle school industrial technology | Slight increase but we have not developed our schedules yet. |
| Mount Vernon Community School District | 0 | 4 | Yes. | No programs will be cut, but we are not able, at this time, to expand program services to a level we believe would be beneficial for our students. We need more counselors, nurses, and librarians, but we can not afford them. | No. We must maintain small classes to continue the quality of our program. |

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| Nashua-Plainfield | None this year | We will not fill approximately .75 of a vacancy for next fall by re-aligning assignments. Also not intending to fill 1+ support staff positions. | Yes, largely due to 101% budget guarantee. Actually assuming 0% SSA as political posturing does not appear likely to result in a compromise position. Published rate increased \$.44/\$1,000. | Not yet. | We have tried to be proactive to protect our Unspent Balance and Spending Authority the past 8 years. We have used attrition to reduce approximately 8.0 classroom FTE (about 14% fewer certified staff) over those years along with approximately 7.0 classified staff. Have also reduced administration and Business Manager from 5.0 to 3.0 including Operational Sharing of Business Manager and Superintendent. Two years ago, we also moved our JH students from our Plainfield MS Center to our Nashua HS Center to more efficiently use our secondary staff and attrition. A big concern we have is that we have been proactive in reducing staff-related expenditures over the past decade, and are about as lean as we can get without eliminating people, programs or buildings. |
| Nevada CSD | Zero | Zero | Yes, we levied at a similar rate, however valuations increased. | No. Reserves and increased enrollment are saving us. Cuts may become a reality in the next year or two if funding is not restored to 4% growth. | Not for 2015-16 |

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| New Hampton | 3 | 0 | Yes | No | First grade will average 24 students per class. |
| New London Community School District | 1 | No retirements for us. | Yes, from \$17.65 to \$18.49. During my public comments, I placed the blame squarely and emphatically on the Governor and the legislature. | Library services will be reduced. | No |
| Newell-Fonda | 1 | 1 | Yes, by \$.30 | We have reduced all purchases for class room supplies and reduced the amount of new books. | We eliminated a Transitional Kindergarten program, those kids will be moved right into Kindergarten. |
| Newton | 5 certified staff 15 non-certified will be released | 4 | Yes - for the 101% budget guarantee | Counseling services Success program at the high school | Minimum of 3 students per class |
| Nodaway Valley | Six. This is a little misleading because the pink slips are due to the district receiving the TLC grant. That changes our leadership team so we had to RIF lead team contracts. | one | No it does not. | No | Yes. We have to move a teacher from the middle school to the elementary which will cause middle school class sizes to increase. Grades 5-8 will be in two sections, most of them between 25-30 students a piece. |
| North Buterl | 0 | 3 | No | No | Possibly-5th grade may have 30 and 31. |
| North Cedar | one | none | yes | no | no |
| North Linn | Use TLC cash, doesn't want to answer. | Use TLC cash, doesn't want to answer. | Use TLC cash, doesn't want to answer. | Use TLC cash, doesn't want to answer. | Use TLC cash, doesn't want to answer. |
| North Mahaska | 0 | 0 | No | No | No |

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| North Polk | No pink slips will be issued. | As a growing student population district, we should be adding 3.0 FTE. Instead class sizes will be bigger and elementary students will have less time in related arts (art, pe, music). | No | We need to be adding additional pe and music at the elementary level but are holding off until funding is available. | Yes, as a growing student population district, we will not be adding staff. The District goal is no more than 25 per class. Some grade levels (2nd thru 4th) are surpassing that number now and that will continue through the summer as new families move in. |
| North Scott School District | 0 | 0 | No | No | We have experience an increase in enrollment. We will not be able to add the number of teachers needed, so class size could increase for us. |
| North Tama | 3 | 1 | No | 0 | 0 |
| North Winneshiek | It is not how many pink slips we will issue this year it is for sure how many pink slips we will issue next year at this time due to the loss of the 101% budget guarantee. | We will not replace any positions which staff members leave. | Yes, we will collect about \$80,000 more in property taxes to fund the budget guarantee. | We will reduce a basketball coach. | Our class sizes will eventually be larger. It is hard to say at this time, but with the low funding increases over the past 6 years, we are being put in a very difficult position as we prepare for our future. |
| Northeast Community school District | 0 | 0 | not this year. | no | no |
| Northeast Hamilton | Five, but they are due to the district entering into a whole grade sharing agreement. | All needed positions will be filled. | No | Yes, but again is due to the district entering into a whole grade sharing agreement. | Class size is not an issue at Northeast Hamilton |
| Northwood-Kensett | 0 | 2 | Yes | No | No |

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| norwalk | 0 | 0 | Yes | Yes | Class sizes will increase |
| Odebolt-Arthur | 0 | 1 | No | No | Increase class size in elementary to 24 in 3rd grade. |
| Oelwein | None this year. | 1 science position | Yes. About \$.30 per \$1,000 | None this year | Class sizes will remain the same for next year. We had an increase in enrollment to offset the lack of state funding. Increased enrollment will be very unlikely in the future so reductions will be necessary if state funding doesn't improve. |
| Ogden | 0, early retirement next year | 0, running budget thin | Levy from Cash reserve | Extracurricular. Which ones: None to discuss at this time. | Possibly. |
| okoboji | unsure at this time | two | yes | elementary small group reading and technology integration | yes...all reading will be taught by classroom teachers without help from interventionists |
| Olin consolidated | 0, small school | 1, No art teacher currently and the position will continue to be unfilled. | No | Not as much technology, still no art teacher. | No |
| Orient-Macksburg Schoos | 3 | 3 | Yes | Yes. Art, music, some classes tuition out to Creston due to cuts. | We will combine third and fourth grades, fifth and six grades. This will bump the class sizes by about eight per classroom. |
| Osage | 0, Not this year, but in the future. | 0, but in the future | 4 cents per \$1,000 | No, in the future possibly | Anticipate rises in size in the future. |
| Oskaloosa CSD | We're looking at 4-6 slips but we're hoping to bring everyone back | 3 certified and 4 support staff | yes | Reduction in Foreign Languages, probable swimming and bowling | Secondary Foreign language classes Probable increases for grades 1-3rd grade |

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| Ottumwa | 0, early retirement and attrition | See question 1 | No | After school enrichment | Yes, secondary level not sure of the number. |
| PCM | 0 | 4 - High School Social Studies, 3 Middle School Special Education, 3 year old preschool and lastly middle school English position. | Submitted at 0% increase, yes raise property taxes (14.31598%) | No | Middle School class size increase, decisions pending on class size increase. Class of 55 in 3 sections, they will be reducing into 2. |
| Pekin & Tri-County | 5 total in two districts | probably 3 | No | None at this time | Yes. increase of 3-4 students. |
| Pella Community School District | None | Three | No | no | Yes... we will increase some class sizes. |
| Perry | 0 | 6-Feb | yes | Won't cut programs just have a spending freeze. May have to rely on donations and grants to offset some costs. | Not sure. We have an increased number of ELL students at the elementary and ELL funding does not suffice so ... dip into reserves/unspent to do what is best for kids. |
| Pleasant Valley | 0 | We will not be able to fill 3-4 positions that we need to fill for growth reasons. | Yes | Not cut...but not added. This includes positions like nursing time, reading, and talented and gifted...all positions we need for safety or to meet district goals on 3rd grade reading retention and college and career readiness. | The impact will be in not offering lower enrolled classes (classes with 10 or fewer students). This can tend to hit on the AP side. |
| Pocahontas Area | 0 | 2-Jan | Yes, slightly | Not at this time, but we will be forced to next year. | Yes, but due to partial day sharing with a neighboring district who must cut staff. |
| Postville CSD | 1 | 0 | No | No | No |

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| Red Oak CSD | zero - we have enough attrition to manage the teachers - most likely 2.5 FTE | 3.5 | lowers it | we may outsource food serviced and custodial services | The board is protecting the 1:23 ratio in place |
| Remsen Union | 8 | 3 | yes | yes- Character Counts, TAG, At-Risk, Spanish, Bowling, Wrestling | Not yet determined, but an elementary section or two may get close to 30. |
| Riverside Community School District | None. (We were close to 4, but had 2 resignations and some other changes that negated the need.) | One | Yes, primarily because of the budget guarantee that would happen with 1.25 or even 2%. | We will have to trim tech purchases, remodeling, supplies, but hopefully no programs. | Yes. At the elementary, we reduced one teacher from one grade level. It will increase the p/t ratio by about 4 more students. |
| Rock Valley | 0 | 0 | no | no | no |
| Roland-Story | 0 | 0 | No | No | Possibly |
| Rudd Rockford Marble Rock | one so far. | at least one position we will not fill. | Yes | no | yes we will have a first grade class with 25 students. |
| Ruthven-Ayrshire | 0 | 0 | Yes | No, we will not be able to offer anything new. | Class sizes will remain. |
| Saydel | 1 | 0 | no | no | YES - in order to continue development without adequate staffing from prior cuts, class sizes will increase. |
| Schaller-Crestland | 2 | 2 | Holds Steady | One Middle School Music and one Elementary teacher | Steady, shrinking enrollment with no allowable growth, DEATH SENTENCE |
| Schleswig | 0 | Undecided | Yes | Undecided | Undecided |
| Sergeant Bluff-Luton | 0, We did not have to issue pink slips due to attrition. | 1, Our Middle School STEM teacher was reassigned. | Yes! | Yes! We had to eliminate a STEM class at our Middle School we implemented this year. | Unsure at this time. We are a growing district. If we get an influx of students over the summer then we will not be able to hire additional staff and class sizes will increase. |

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| Sheldon Community School District | None at this time. However, the long-term effect will be reduction in staff, larger class sizes, and fewer course offerings at the high school level. Also, further erosion of our fund balance that will limit our ability to bandaaid our budget in lean times resulting in even more cuts in the future. | N/A | NO | At this time we do not plan to. | Not right now, but it will in the future. Our capacity will diminish in the future. |
| Sibley-Ocheyedan | 1 for now. | None | Yes | For sure, an administrator. Maybe additional ones...still sorting that out. | Not this year. It did last year. |
| Sidney | 0 | 0 | Yes. Certified at 0%, \$154,000 budget guarantee. At 4% would be \$77,000. | None. | None. Sidney has 1.2million in unused budget authority and is expecting a 20 student increase due to open enrollment. |
| Sioux Central | We did not issue any pick slips, our unspent balance will take a hit for one year. But we cannot do this too many years. | We plan to restructure some positions and might reduce through not replacing individuals. | yes, we submitted the budget at 0%. Sioux Central tax rates reduce with each increment in SSA that are being discussed. | We have not reduced a program or activity, again planning to ride this out for one year. Sioux Central is very lean right now. | Sioux Central has a TK and Kindergarten program. I would cut TK, but that is the most at-risk group. If this continues TK and vocational areas will be affected greatly. |

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| Sioux City Community School District | Up to 12 | Up to 25 | No. We lowered out levy by 75 cents, and nearly \$1M in tax askings. | None at this time...we are reducing staff, however. | Yes. We are a district of 14,300+ students. I do not yet know the impact on class size of the projected potential reductions. |
| South Hamilton | 5-Apr | 4-Mar | Yes...it is essential to do so. | Instrumental music, TAG, special education services, support staff, and possible extra-curricular activities | K- 4-5 1st - 9-10 2nd - 6-8 4th - 10 5th - 5-6 6th - 3-4 7th - 3-4 8th - 5-6 9th - 5-6 10th 6-8 11th 6-8 12th 6-8 |
| South O'Brien School | 1, some classified later. | 2 | yes | Yes, mostly needed at-risk type programs. | No |
| South Page | 0 | 0 | Yes, but it was the Board's decision to raise the cash reserve levy to fund increased open enrollment out. | No | No. But we only have 125 students K - 12 so kind of hard to make them much smaller. South Page has 20 sharing agreements with 9 other school districts. |
| South Tama | None | None | No | No | No |
| Southeast Polk | Probably None | We will definitely leave some positions unfilled based on the lack of funding. | No. | We will definitely have to cut the budget based on the current proposals but will not have to cut programs. | No. |

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| Southeast Warren | | 42 | 1 for sure and others depends on funding. | Yes very slightly. We are limited on raising taxes due to lack of spending authority. | No programs will be cut but they will be severely reduced. | No but electives will be cut. |
| Southeast Webster-Grand CSD | We are Whole Grade Sharing with Prairie Valley of Gowrie. Between the two districts 3-4 pink slips may be issued? | | Could be two or three, and at least less FTE | Yes | Since we are Whole Grade Sharing we had hoped not too, but class sizes could be impacted greatly | Distinct Possibility. Instead of averaging 20-24 at the Middle School... could 28-30 |
| Spencer | | 0 | 4 | Our tax rate will go up at 0 or 1.25% | No | Yes. |
| SPIRIT LAKE | | 0 | 0 | GENERAL FUND : YES OVERALL : NO | NO | NO |
| St. Ansgar | 4 all for extracurricular positions | | 1.0 FTE | Yes - due to bond issue passage in September of 2014 | Our Pre-Kindergarten program will not be offered next year. The 5 year old students will be placed in kindergarten classes. | Our kindergarten classes will increase 7-8 students per section. |
| Starmont | | 0 | There is very likely that we will not replace one first grade teacher, resulting in only two sections of first grade, 24 kids per classroom. | No | | We will have two sections of kindergarten with 22 kids each, and two sections of first grade, with 24 kids in each section. |

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| | | | | | Because our enrollment increased we will not be able to add the additional staff we need to maintain class size. As a result our class size will increase at both the elementary and middle school. We also will not be serving some preschool students as funds are not available to add an additional section. |
| Storm Lake | None | None | Yes, 9 cents per thousand | None | |
| Sumner-Fredericksburg | none | none | yes | none | no |
| Tipton | 0 teachers but 5 classified staff | 5 classified staff | No | We are cutting where we can in Special Education. | We will have a very larger class sizes throughout our district. |
| Treynor | None | None | No | None | No |
| Tri Center | | 11.7, including ones where pink slips were given. 5 | Yes | Fewer athletic coaches. Music program will cut 3 to 2 teachers, fewer counselors for at-risk students. | Higher class sizes in 4th and 5th grade. Eliminated a high school sciences teacher, so other classes are more crowded. |
| Twin Cedars Community School District | | 4 | yes, by over \$3.00 4 !!!!! | Industrial Arts | |
| Underwood CSD | zero | two | yes | Family and Consumer Science will go to half-time. A custodial position will go to half-time. | not a dramatic difference |

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| Union CSD | 0 | 3 teaching positions. 0.50 secretarial position. 0.50 administration position (shared with another district) | Yes | No | Not significantly due to decreasing enrollment |
| United CSD | 0 | | Yes. We certified at 0% | Possibly, specials. | Yes. |
| Urbandale | 0 | | 1 Yes | No | No |
| Valley Community | 1 | | 1 Yes, | no but in the following year, our adjustment past the 101% Guarantee will cause reductions. | Yes, middle school classrooms will be 8-10 students larger (3 sections instead of 4 |
| Van Buren | 9 | | 2 yes | we will be sharing with a nearby school, no programs cut | no |
| Van Meter CSD | 2-Jan | | 0 No | No | No. Our issue isn't this coming year, it is the following years. We have had increasing enrollment over the last several years, but we have been very cautious in adding staff. This will keep us from cutting many positions. If our enrollment flatlines, or decreases and we don't get adequate SSA, we will be in jeopardy of significant cuts in 2-3 years. |

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| Vinton-Shellsburg | | 7.75 certified; at least 2 3.0 non-certified | Yes | We will start phasing out French and only offer Spanish; we may not have a yearbook or school newspaper; we are also not offering many elective classes at the HS level | Yes; CTE classes will increase about +4 per section; some elementary classes will increase +4 per section |
| Waco | 1 TA, reduced 2. | | 1 no, dropped | reading/ recovery program | no |
| Wapello | | 0 | 0 | No | No |
| Wapsie Valley | | 0 | 1 | Yes | Yes |
| Washington | | 0 | 6 | Yes | 5th Grade Band |
| Waukee | 0 this year. We will spend into our reserves for next year and reduce staff for 16-17. | | 0 | Raises our rate from 16.57 to 16.84 or an increase of 27¢ per thousand. | No, but we will definitely make cuts for 16-17. Likely in the \$1 million range. |
| Waverly-Shell Rock | We have reduced extended contracts to 3 staff members, and have issues one pink slip to reduce a teacher. | | 6.5 | yes | Reduced, but not eliminated include: TAG, business education, media specialists, middle school reading, music. |
| Wayne | None. We have chosen to use a portion of our fund balance. This cannot be an on-going decision. | Any that we get. We currently have no one scheduled to retire. | Yes. Calculated at zero SSA our property taxes will increase by forty cents. | No. See #1. | Yes, when we make cuts in future years. |

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| Webster City | None, we will manage staffing levels through attrition. | | 2-Jan | Yes, from \$14.46 to \$16.12 | Not at this time. | Yes, current third grade is 26. |
| West Bend Mallard | None | | 2 | Yes, a little bit. | No | We are a small school and already have one section of everything ranging from 20-28 students. |
| West Branch Community Schools | We may issue one, but it would have been 2-3 if we didn't use the TLC staff to off-set these reductions. | We will fill all, but again, only due to the use of TLC staffing scenario support. | | Yes. | We are looking at a cost containments in several HS extra-curricular areas. | Yes. We will likely see a few class sizes go up. |
| West Burlington Independent SD | | | 1 | no | Not Fy 16. If current trend continues reductions will occur FY 17 | No class size increases. Spend into reserves to keep class sizes at 18, K-3. |
| West Central | 3 out of 28. 11% of our staff. | | 1 | Yes | Summer band lessons, Spanish Club | Three high school PE classes will be cut and 2 high school math classes will be cut. |
| West Central Valley | | We plan on zero..... | 0 | No | No | No |
| West Delaware County | | 1, a lot of reductions last year, none left to make. | 1 | no | reduce support, can't add coaches, no travelling. | depends on grade level. |
| West Hancock | | a lot in the last few years | 0 | no | no | yes, has happened over many years. |
| West Harrison | | | 1 | 2 No | Elementary Guidance will be reduced. | Not at this time. |
| West Liberty | zero, thanks to increasing enrollment | zero, thanks to increasing enrollment | | No, but some was shifted to income surtax | We are still looking at which ones will be cut. We haven't decided yet. But we do need to make cuts, including instructional materials. | Class sizes will stay basically the same. |

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| West Lyon | Zero | Zero | Yes | No Program Cuts | No |
| West Monona | 0 | 4 | No | Not at this time. | We are absorbing two elementary positions. We will have two sections rather than three in some grades going from 17-20 per section to 21-25 per section. |
| Western Dubuque | 3 to 5 | 2 | no. lowers | Not next year but as we have made cuts the previous years it will in the following year. | At this time no because we have already made cuts the previous years. 1.25% Allowable growth will decrease our unspent balance by over 1/2 million dollars and cause us problems in the following fiscal year. |
| Westwod | 2 (Currently 49 FTE with some shared for 550 students PK-12) | 1 | no | We are hoping not to cut any programs but fine arts will be short staffed for the number of kids we have in the programs. | Yes, in third grade there will be approximately 27 students in each class. |
| Williamsburg | 0-We offered early retirement. We have four requesting early retirement and 2 who will retire at age 65. | 3-Bus driver, secretary, technology integrationist (duties will be assumed by TLC instructional coach) | Yes | We hope to maintain our programs. We will not expand any programs. | Will stay the same for next year. Will have to make classroom teacher reductions at the high school in 16-17. |
| Wilton | 0 | 0 | yes, not sure | no, 1 money cuts - German program, in previous years an art position | 5-7, constant. 33 elementary. |
| Woodbury Central | 2 | 1 | Yes | Family Consumer Science | No |

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| Woodward-Granger CSD | 20 | | Yes by .16 per 4 thousand | Assistant coaches Custodial District Newsletter Technology Positions Program Associates Athletic Director Curriculum Director Transportation Director Preschool Teacher Weight lifting Media Specialist Secretarial | From avg. 20 in a class to new avg. of 25 Personal Comment: This has got to be one of the lowest times in my 20+ years in public education in this state (even lower than the 10% across the board cuts)! There are no priorities at all...just politics...but we can surely pass a gas tax to fix roads in record time! The message that is being sent to the various public entities on priorities in this state is disheartening. |
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