



BILL SUMMARY

Human Capital Enrichment Board HF 590

Status of Bill: House Calendar
Committee: Economic Growth (11-9)
Lead Democrats: Rep. Isenhart
Floor Manager: Rep. Deyoe
Research Analyst: Joe Gilde 515-281-6970
joseph.gilde@legis.iowa.gov

March 11, 2015

Summary

HF 590 renames and replaces the Iowa Workforce Development Board the Human Capital Enrichment Board, changes the makeup and duties of the board and creates a human capital operations team.

Changes to Board Makeup

The Iowa Workforce Development Board is currently made up of nine voting members appointed by the governor and confirmed by the senate. Four members from labor organizations, four members from employers and one member from a nonprofit. The board currently consists of:

- Four members representing workers. Of the four two members must be from statewide labor organization, one member is a representative of a labor management council and one member with experience in worker training programs.
- Four members representing employers.
- One member representing nonprofit organizations.
- Twelve ex-officio members. One member from each legislative caucus; one member from the regents universities; one member from the states largest statewide public employees union; one member representing Iowa's independent colleges; one representative of the community colleges; one representative of the vocational rehabilitation community; one representative from the Department of Education, Economic Development, Department of Labor Office of Apprenticeship.

HF 590 seeks to replace and expand the board from 9 to 19. The members would be subject to confirmation by the Senate. The bill adds the following members:

- Four additional representatives for employers
- Two additional representatives for workers
- The governor or governors appointee
- One elected member from the cities or counties
- A member representing primary or secondary education
- A member appointed by the governors STEM council
- The director of Iowa Workforce Development or the Directors designee
- The executive director of the college student aid commission of the directors designee

Duties of Board

Under current law, the workforce development board is directed to develop a twenty year comprehensive workforce development plan of specific goals, objectives and policies of the state. The board is also directed to prepare a five year strategic plan for state workforce development.

HF 590 strikes the twenty year and five year plan and instead directs the board to develop strategies to support the use of career pathways for low-skilled adults, youth, and other individuals with barriers to employment. The legislation also requires the board to develop strategies to meet the needs of employers, workers, and job seekers, and to develop and improve the one-stop delivery system in local areas to support the effective delivery of services to employers, workers, and jobseekers.

The legislation also directs the board to review, on a continuing basis, all of the educations, workforce training and economic development programs administered by the state. A program can be reviewed after a majority vote by the board.

The board is also directed to:

- Assist state agencies, community colleges, and regents institutions with administration of the states workforce and economic development programs.
- Recommend strategies to align workforce efforts.
- Make policy recommendations to General Assembly.

Human Capital Operations Team

A human capital operations team will be formed from staff of the economic development authority, the department of management, the department of education and workforce development. The team will be assigned by the directors of the agencies to assist the board with its mission. The operations team will coordinate and staff the board, facilitate and coordinate all research and reports and provide updates to the board.